

BUILD MORE EFFECTIVE RELATIONSHIPS — ONE RELATIONSHIP AT A TIME.

Everything DiSC Workplace® is classroom training that uses online pre-work, engaging facilitation and contemporary video, and online follow-up to create a personalized learning experience.

Using the third generation of the DiSC® assessment, a research-validated learning model, participants understand and appreciate the styles of the people they work with.

The result is more effective and productive working relationships.

EVERYTHING DiSC WORKPLACE FOCUSES ON:

- [Discovering Your DiSC Style](#)
- [Understanding Other Styles](#)
- [Building More Effective Relationships](#)
- [Optional People-Reading Module](#)

Participants discover their DiSC styles and learn how they affect their workplace priorities and relationships. *Everything DiSC Workplace* can be used with everyone in an organization, regardless of title or role, to improve the quality of the workplace.

EXCITING FOLLOW-UP TOOLS

Everything DiSC Comparison Reports:

Follow-up reports that can be created for any two participants to illustrate their similarities and differences. You can even create reports between *Everything DiSC Workplace* and *Everything DiSC Management* participants. And participants get unlimited access available — at no additional charge.

Everything DiSC Facilitator Report:

Provides a composite of your group's DiSC styles and information on how DiSC styles can impact your organization's culture. Includes the names and styles of each participant. Sold separately.

Everything DiSC Group Culture Report:

Helps you determine the group's DiSC culture, explore its advantages and disadvantages, discuss its effect on group members, and examine its influence on decision making and risk taking. Sold separately.

THE PROFILE

In-depth: Research-validated online assessment with 20-page workplace-specific profile helps people explore the priorities that drive them.

Easily Customizable: Online tailoring makes it easy to remove or rearrange pages, customize the title, or print selected sections.

The profile may be used on its own or with the companion facilitation; sold separately.

THE FACILITATION

In-depth: Three 90-minute modules; fully-scripted facilitation with engaging activities and workplace-focused video. Also includes 30-minute optional people-reading module.

Easily Customizable: Switch out video clips. Modify the PowerPoint®, Leader's Guide, and handouts. Add or delete sections to fit any timeframe.

Engaging Video: Contemporary video includes a seven-minute introduction to DiSC workplace styles, plus 13 additional segments.



FACILITATION KIT INCLUDES

- Leader's Guide in MS Word
- PowerPoint with embedded video
- Stand-alone, menu-driven video
- Participant handouts in MS Word
- Templates and images
- Sample *Everything DiSC Workplace Profile*
- Sample *Everything DiSC Comparison Report*
- Online resources and research
- *Everything DiSC Workplace Guides*



Lisa R. Hughes
 Facilitator, Mediator, Mentor
 513 677-9448
 Lisa@WiseHeartsWillingSpirits
<http://www.wiseheartswillingspirits.com/>